FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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| | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |
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|--|--|

| 1. Name and Ad Taylor Ala | ddress of Reporting Pers | son [*] | 2. Issuer Name and Ticker or Trading Symbol <u>Weave Communications, Inc.</u> [WEAV] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner |
|------------------------------|---|------------------------|---|--|
| (Last) C/O WEAV | (Last) (First) (Middle) C/O WEAVE COMMUNICATIONS, INC. | | 3. Date of Earliest Transaction (Month/Day/Year) 09/12/2024 | X Officer (give title below) Other (specify below) Chief Financial Officer |
| 1331 W. POWELL WAY | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) |
| (Street) LEHI | UT | 84043 | | X Form filed by One Reporting Person Form filed by More than One Reporting Person |
| (City) | (State) | (Zip) Table I - Non | -Derivative Securities Acquired, Disposed of, or Bene | ficially Owned |

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | Code (Ir | Transaction Disposed Of (D) (Instr. 3, 4 and 5) Code (Instr. | | | 5. Amount of Securities Beneficially Owned Following Reported | | 7. Nature of Indirect Beneficial Ownership | |
|---------------------------------|--|---|-------------------------|--|--------|---------------|--|------------------------------------|---|------------|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock | 09/12/2024 | | F ⁽¹⁾ | | 700 | D | \$10.35 | 543,385(2) | D | |
| Common Stock | 09/13/2024 | | F ⁽¹⁾ | | 14,270 | D | \$10.59 | 529,115 | D | |
| Common Stock | 09/13/2024 | | S ⁽³⁾ | | 3,560 | D | \$10.39 | 525,555 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | Transaction Code (Instr. 8) | | Derivative | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
|--|---|--|---|-----------------------------------|---|------------|-----|--|--------------------|--|-------------------------------------|--------------------------------------|--|---|---------------------------------------|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |

Explanation of Responses:

1. In an exempt transaction pursuant to Rule 16b-3(e), shares of the Issuer's Common Stock were withheld by the Issuer to satisfy tax obligations relating to the acquisition of shares of the Issuer's Common Stock in connection with the settlement of the vested portion of restricted stock units.

2. Includes 430 shares acquired under the Issuer's employee stock purchase plan (the "ESPP") on August 15, 2024. The acquisition of these shares under the ESPP is exempt under Rule 16b-3(c).

3. Sale effected pursuant to a Rule 10b5-1 sales plan, adopted by the Reporting Person on June 7, 2024.

Remarks:

| /s/ Erin Goodsell, as Attorney-in- | 09/16/2024 | | |
|------------------------------------|------------|--|--|
| Fact | 09/10/2024 | | |
| ** Signature of Reporting Person | Date | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.